



February 29, 2020

AAUW Sacramento Inc. Branch

Dear AAUW Sacramento Inc. (CA) Branch Members:

On behalf of AAUW it is our honor to recognize the AAUW Sacramento Inc. Branch on its 100th anniversary. We applaud your exceptional service and demonstrated commitment to advancing equity for women and girls. Please accept this certificate of honor as a small token of our gratitude.

Thanks to your hard work AAUW continues to make an impact. Our shared commitment to empowering women translates into positive change worldwide. Here are some of accomplishments we can all be proud of as we work together to advance AAUW's critical mission:

- **11 states** passed fair-pay laws in 2019, thanks to the advocacy of AAUW members throughout the country. This is a significant uptick from 2015-2018, when **6 states** passed laws in each year. There is now **only one state** with no fair-pay protections: Mississippi.
- AAUW member advocacy and support was pivotal in the passage of the **U.S. Paycheck Fairness Act** by the U.S. House of Representatives in March 2019. AAUW's policy team partnered with legislators, advocates, athletes and actors to push federal fair-pay legislation, including legendary activist Lilly Ledbetter.
- We've trained more than **102,000** women to negotiate for the salary they deserve, between Work Smart Online and our in-person Work Smart workshops. We're thrilled to report that we exceeded our initial goal of training 100,000 people, and this allowed AAUW to report back to the Coca-Cola Foundation resulting in a renewed \$500,000 grant from the foundation – the largest corporate grant in AAUW's history.
- AAUW's Work Smart Online negotiation tool won a **Gold Brandon Hall award** in the Human Capital Management Citizenship category. The Brandon Hall awards are considered the most prestigious awards for online learning and development in the United States.
- AAUW has joined with the New York City Economic Development Corporation (NYCEDC) to teach **10,000 women** in the Big Apple how to negotiate for higher salaries and advocate for themselves at work.
- In 2019, our National Conference for College Women Student Leaders was **the fourth largest** in the conference's 34-year history with over **800 participants**, and the 2020 event is on track for a similar blockbuster turnout.